

COLA Increases for Dollar Limitations on Benefits and Contributions

	2010	2009	2008	2007
Max Elective Deferral to 401(k) / 403(b) Plan	\$16,500	\$16,500	\$15,500	\$15,500
Max Catch-Up Contribution to 401(k) / 403(b) Plan	\$5,500	\$5,500	\$5,000	\$5,000
Max Annual Addition to 401(k) / 403(b) / PS Plan	\$49,000	\$49,000	\$46,000	\$45,000
Max Annual Comp Limit for 401(k) / 403(b) / PS Plan Purpose	\$245,000	\$245,000	\$230,000	\$225,000
Taxable Wage Base	\$106,800	\$106,800	\$102,000	\$97,500
HCE Comp Threshold in 401(k)/PS Plan	\$110,000	\$110,000	\$105,000	\$100,000
Key Employee Comp Threshold in 401(k)/PS Plan	\$160,000	\$160,000	\$150,000	\$145,000